**JOB DESCRIPTION**

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| **1.** | **Job Title** | **Food Technologist** |
| **2.** | **Closing Date** | **Friday 4th December 2026** |
| **3.** | **Nature of Contract** | This is a permanent position and is subject to a probationary period of 6 months with reviews at months 3 and 6. |
| **4.** | **Working Week** | The normal working hours are 40 hours per week. Flexibility will be required to work across a multifaceted site and to work evenings and weekends where required as the facility will operate 24 hours a day, 7 days a week Candidates must have the right to live, work and travel in the EU. There is no visa sponsorship available for this role. |
| **5.** | **Location** | The role will be based at BIA Innovator Campus, Mellows Campus, Athenry, Co. Galway. |
| **6.** | **Department/Function Area** | Technical |
| **7.** | **Reports To** | You will report directly to the GM, or a key person nominated by the GM and have responsibilities in delivering KPIs aligned with BIA Innovator Campus growth objectives. |
| **8.** | **Description of Post** | We are looking for an experienced **Food Technologist,** who has a passion for the food sector, supporting and maximising the potential of food producers in changing and challenging environments. You must have a Food Science background to work in an innovation environment with a wide cohort of food SME's in both the early stages of ideas and products, and supporting existing companies on specific projects. The successful candidate will work alongside two Food Technologists. |
| **9.** | **Essential Qualifications/Skills** | • Third level degree in Food Science or similar.<br>• NPD/Technical/Quality Management experience, 5 yrs. min.<br>• Strong interpersonal skills, a connector, with genuine interest in supporting the success of others.<br>• Passion for and understanding entrepreneurial communities. |
| **10.** | **Desirable Qualifications/Skills** | • Ability to adapt to a fast paced, hands-on environment.<br>• Extensive experience in a food manufacturing environment, ideally in a people management role.<br>• Strong understanding of all legislative and technical arenas associated with a multi-tenant food production space.<br>• Proven track record of implementing improvement processes. |

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| | | • Experience with Irish & UK Retailers and/or Food Service companies will be advantageous.<br>• Demonstrate successful development & launch achievements. |
| **11.** | **Key Duties** | This is a customer-facing role and will involve regularly meeting BIA clients.<br><br>**Innovation:**<br><br>• Work within a team of in-house food technologists, to successfully deliver projects on time.<br>• Develop and manage a wide client base of food companies to both identify and convert opportunities.<br>• Work directly with key clients to define the product development/ innovation/compliance requirements and determine solutions.<br>• Using a combination of product and process knowledge, you will be responsible for the development of products from concept to delivery, using stage gate processes.<br>• Apply significant knowledge of industry trends and developments to improve market and consumer trend knowledge of our clients.<br>• Guide clients in the commercialisation of their product development projects and implement effective solutions prior to factory trial execution.<br>• Execute the effective management of all the aspects of the innovation process from concept to bench to line trials.<br>• In conjunction with the food technologist team development and delivery of a series of 'how to' technical programming<br>• Help develop and deliver an accessibly priced suite of technical and innovation services and training to members and clients of BIA Innovator Campus, pivoting according to industry needs.<br>• Work with our Accounts team to facilitate invoicing and payment for projects on time as agreed with the client from the onset. |

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| | | **Improvement:**<br>• Assist clients to implement best practice technical and operational standards throughout their manufacturing processes such as BRC.<br>• Develop and lead food tech, food waste, circular economy and other initiatives to ensure BIA Innovator Campus maintains positioning as a national centre of excellence<br>• Ensure Quality Management and Systems Compliance and quick reactive responses to client enquiries on all aspects of product quality, food health and safety concerns.<br>• Monitor the operational costs of the pay per use co-production units to understand consumption and where cost savings can be made on food waste, electricity, water and gas. |
| **12.** | **Salary** | • €50K to €60k P.A. DOE plus 20 days holidays |
| **13.** | **Health:** | Each candidate must be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service. To satisfy the requirement as to health, it will be necessary for the successful candidate, before they are appointed, to undergo a medical examination by a qualified medical practitioner to be nominated by BIA Innovator Campus CLG. |
| **14.** | **Driver's Licence** | Driving Licence: The appointee must hold a full driving licence for Class B vehicles free from endorsement / disqualification and shall drive a motor car in the course of their duties, and for this purpose, provide and maintain a car to the satisfaction of the BIA Innovator Campus CLG. The appointee's Insurance Policy must cover such use and indemnify BIA Innovator Campus CLG. Travel and subsistence expenses will be paid in accordance with nationally agreed rates applicable to the sector |
| **15.** | **Application process** | Your CV and cover letter must be submitted by the advertised closing date and time. You will have to submit within the time advised; otherwise, your application will be deemed to be late and will not be considered.<br>**How to Apply**<br>Please submit your CV and cover letter by email to **derek.dunwoody@biainnovatorcampus.ie**<br>Closing Date: Friday, 4 December 2026<br>This role is subject to a probationary period with reviews at months 3 and 6. Candidates shall be of good character and references shall be sought |

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| | | BIA INNOVATOR CAMPUS CLG IS AN EQUAL OPPORTUNITIES EMPLOYER |